democratic institutions and undertaking fundamental economic reforms. In addition, for the United States to refuse their admission into NATO at this stage would undermine U.S. leadership both in the Atlantic Alliance and globally.

However, my support for the admission of Poland, Hungary, and the Czech Republic into NATO should not be interpreted as a green light for further rounds of NATO enlargement. I believe that there is no mandate for further rounds of NATO enlargement. As the forty-one votes in support of the Warner Amendment indicate, more than enough Senators are concerned about moving too fast on NATO enlargement to block approval of the accession of any additional states to NATO in the near-term. In addition, provisions of the NATO resolution makes clear that the Senate expects to be closely consulted prior to any future negotiations on inviting other countries to join NATO.

We must get answers to critical questions before we even begin to consider whether additional countries should be invited to join NATO. Before any further enlargement is contemplated, the United States needs to know the costs of the first several years of integrating Poland, Hungary, and the Czech Republic into NATO, and the burden sharing arrangements for meeting those costs. In addition, the Alliance must first complete revising and updating its Strategic Concept, the statement of NATO's fundamental military mission. This will allow NATO members, and countries potentially seeking membership, to judge for themselves whether further expansion strengthens—or undermines—the Alliance's ability to carry out its strategic mission.

I continue to have serious doubts about the wisdom of any further enlargement of NATO. In rushing to bring the states of the former Warsaw Pact and the former Soviet Union into the NATO military fold, we risk undermining our ability to work with Russia to reduce the most immediate threats to our security. In particular, I am concerned about the adverse impact that the consideration of the Baltic states for NATO membership might have on on-going U.S.-Russian cooperative initiatives. These initiatives address some of our highest security concerns, including the containment of the proliferation of nuclear, chemical, and biological technology and materials, and achieving mutual reductions in strategic nuclear forces. With regard to the Baltics, I draw the attention of my colleagues to a colloquy between Sen. BIDEN and myself recorded in the CON-GRESSIONAL ŘECORD of April 30th, on page S3888. This colloquy clarifies that the United States has not pre-committed, either in the U.S.-Baltic Charter of Partnership or elsewhere, to support NATO membership for the Baltic states.

I hope now we can put the distraction of NATO enlargement behind us. It has

yet to be explained how the expansion of a military alliance, formed during the height of the Cold War to defend its members' territory from external attack, serves our needs in today's changed security environment. The threats we face today require careful consideration of a full range of options—whether NATO, the Partnership for Peace initiative between NATO and 28 countries of Europe and the former Soviet Union, or other collective security arrangements—to increase the security and stability of all democratic states.

The Senate, as well, needs to turn its attention to efforts that mutually enhance the security of the United States, its NATO allies, and the states of Eastern Europe, including Russia. These include laying the groundwork for Senate approval of the Comprehensive Test Ban Treaty, supporting the elimination of Russian strategic arms under the Cooperative Threat Reduction program, and encouraging acceleration of the START process to further reduce Russian nuclear weapons. In the long-run these initiatives offer valuable alternatives to NATO enlargement for addressing the highest security concerns in today's post-Cold War security environment.

TRIBUTE TO THE WILLIAM E. BIVIN FORENSICS SOCIETY: 1998 NATIONAL COLLEGIATE DEBATE CHAMPIONS

• Mr. McConnell. Mr. President, I rise today to ask my colleagues to join me in congratulating the William E. Bivin Forensic Society—the debate team at Western Kentucky University, located in Bowling Green, Kentucky—for their recent victories at the national collegiate debate championships.

In mid-March, Western won the Delta Sigma Rho—Tau Kappa Alpha Lincoln-Douglas Debate Championships at Miami University in Ohio. Two members of the team, Mike McDonner and Aaron Whaley—were co-national champions in the individual competition.

Then, in April, Western also won at the National Forensics Association tournament at Western Illinois University, defeating Ohio State University by a 5-0 decision. Mike McDonner again captured the individual title, and teammate Kerri Richardson was a semifinalist. In addition, Kristin Pamperin and Doug Morey were quarterfinalists. Other varsity members of the victorious Western Kentucky team were Amanda Gibson and Aaron Whaley. Novice debaters Mitchell Bailey, Jennifer Cloyd and Brian Sisk also contributed to the team title.

These two debates comprise the national championships in college debating circles, and it is extremely rare that one team wins both events. Amazingly, this is second time in three years that Western Kentucky has claimed both debates. The winning tradition being built in Bowling Green is a

testament to the strong leadership of the team's coach, Judy Woodring.

Mr. President, Western Kentucky University's debate team is building quite a tradition. I offer my congratulations to Coach Woodring and to all the members of the Bivin Forensics Society for another great year. With two national championships in three years, I expect that we may be seeing the beginning of a dynasty in Bowling Green.

MIGNON CLYBURN'S APPOINT-MENT TO THE SOUTH CAROLINA PUBLIC SERVICE COMMISSION

• Mr. HOLLINGS. Mr. President. I rise today to congratulate Mignon Clyburn, daughter of U.S. Representative JAMES CLYBURN, on her election to the South Carolina Public Service Commission. The PSC—which overseas electricity, gas, phone, water, and sewer rates—is crucial to safeguarding consumer rights for all the people of South Carolina. Its work will be especially important and complex now that the telecommunications and utilities industries have been deregulated. It is because the work of the Public Service Commission is so important that I am glad to see someone as capable and dedicated as Mignon Clyburn appointed to the Commission.

Public service flows in Mignon's blood. Her father, the first black Representative elected from South Carolina since Reconstruction, served South Carolina for many years in various community and state positions before entering the House of Representatives.

Mignon has worked for over a decade as the driving force behind The Coastal Times newspaper. Her tireless work writing, editing, and marketing the magazine has earned it well-deserved praise as one of the best community papers in the Southeast. Mignon also has served her community through extensive volunteer work with the United Way and other organizations.

Mr. President, Mignon Clyburn will make an excellent Commissioner. She understands the importance of the Public Service Commission for the people of South Carolina. She said after accepting the position, "I think this is the most significant agency . . . in the state. What's more vital or fundamental than your utilities?"

Mignon Clyburn will make a wonderful Public Service Commissioner. She is an intelligent, hard working, and committed to improving the life of every South Carolinian. I am confident she will be a dedicated and effective guardian of South Carolina consumers.

## NATIONAL ASSOCIATION OF LETTER CARRIERS FOOD DRIVE

• Mr. SANTORUM. Mr. President, I rise today to discuss the importance of the National Association of Letter Carriers Food Drive. The National Association of Letter Carriers Food Drive,

held in conjunction with the U.S. Postal Service and local United Way, is the largest one-day collection of food in the nation. Last year almost 5,000 pounds were collected in Horsham, Pennsylvania while some 73 million pounds were collected nationwide.

On Saturday, May 9, letter carriers in Horsham and across the nation reached out to help their neighbors who fell on hard times by collecting nonperishable food donations along their mail routes. Each year, their efforts help to restock the shelves of local food pantries. Likewise, the donations raided through this annual event prepare charities for the overwhelming demand for food during the Thanksgiving and Christmas holiday seasons.

Mr. President, I commend the letter carriers, the men and women of the U.S. Postal Service, and the United Way for making this collection possible. On behalf of the United States Senate, I would like to recognize the dedication of these public servants and the generosity of the families who donated to this worthy cause. I ask my colleagues to join me in extending the Senate's best wishes for continued success to all those who participated in the National Association of Letter Carriers Food Drive.

## TRIBUTE TO GEORGE NORCROSS

• Mr. LAUTENBERG. Mr. President, I rise today to remember a dear friend and treasured community leader in Southern New Jersey, George Norcross II.

George and I shared many experiences and values and each of us ended up in public service.

We both grew up in a poor, urban environment, he in Camden, and I in Paterson. We both lost our fathers at a very young age, but continued to attend high school while beginning to work. We both served in the military during World War II, he in the Navy and I in the Army.

After George returned from the war, he built a career in union organizing efforts and community service. His was a voice of strength and determination for working families in Camden County—and what a loud voice it was! He fought tooth and nail for union workers, never without a cigar in hand. But his rough exterior was complemented by his caring heart, and the effectiveness of his work with organized labor was reinforced through his numerous philanthropic activities.

The Union Organization of Social Services, of which George became president in 1955, reflected his marriage of organized labor and charity work. The mission of UOSS is to deal with drug and alcohol abuse, job training, food banks, disaster relief, clothing drives and blood banks within its community.

George was also active in the United Way his entire life, serving as its general chairman in 1992 and as chairman emeritus after his retirement. His involvement with this organization led to the United Way's Labor Support Committee, which raised millions of dollars for charity.

As a touch negotiator, a coalition builder, and someone who always got the job done, George's unrivaled union leadership will never be forgotten. He served as president of the AFL-CIO Central Labor Union for 16 years, was a member of the International Brotherhood of Electrical Workers Local 1448, and became the international representative of the International Union of Electrical Workers.

George and I shared the conviction that educational opportunity is critical to a robust and stable democracy. George's dedication to providing educational opportunities to others led to his creation of the Peter J. McGuire Scholarship Program in conjunction with the American Federation of Teachers. These scholarships, presented every year at New Jersey's Labor Day celebration, benefit children of Southern New Jersey union members. And if my schedule didn't permit me to attend this annual event one year, I would get an earful from George!

George's union leadership and sense of civic responsibility have benefitted countless New Jerseyans, including students able to go school on scholarship, people in need who receive help, and workers with grievances whose rights are defended.

George Norcross will be dearly missed. I want to extend my heartfelt condolences to Carol, George's wife of 43 years, and his four sons, George III, John, Don and Phil. I know I will continue to cross paths and work with them on behalf of New Jersey.

## TRIBUTE TO GARY HIRSHBERG

• Mr. SMITH of New Hampshire. Mr. President, I rise today to recognize Gary Hirshberg, president and chief executive officer of Stonyfield Farm in Londonderry, New Hampshire, who is being honored with the two most prestigious business leadership awards in New Hampshire. Dedicated to social and environmental corporate responsibility, Gary Hirshberg became the first New Hampshire entrepreneur to be named both "Business Leader of the Year" by Business NH magazine and "New Hampshire's 1998 Small Business Person of the Year" by the United States Small Business Administration.

A New Hampshire native and thirdgeneration manufacturer, Gary's vision and commitment to social and environmental issues played an integral role in the development of Stonyfield Farm. Gary Hirshberg was named CEO shortly after joining Stonyfield. Together, with founder Samuel Kaymen, they embarked on an educational project designed to revitalize family farms in the New England dairy industry while positively impacting the environment and the local economy.

The same dedication and determination that prompted two individuals to

do everything from milk cows to deliver products out of an old farmhouse in Wilton, helped the Stonyfield Farm family to grow to its current 150 employees and 21,000-square-foot, customdesigned "Yogurt Works" in Londonderry. Having been raised on a farm myself, I can appreciate the hard work done by Gary and his partner over the years. As Gary watched the company's distribution expand to all 50 States and Great Britain and annual sales exceed \$40 million, he never lost sight of his commitment to family-owned farms. Under Gary Hirshberg's leadership, Stonyfield Farm continues to promote awareness of the plight of the small farm through such programs as "Adopt a Cow," and to raise environmental consciousness through the company's use of operationally efficient natural resources and its sponsorship of recycling programs.

As a former small business owner, I appreciate the challenges faced by small business owners and understand that these businesses are the backbone of our economy. Consequently, I have worked throughout my tenure in Congress to lift the tax and regulatory burden from the shoulders of small business so that the dreams and aspirations of people like Gary Hirshberg and Stonyfield Farm may continue to grow and prosper. Gary's compassion and commitment to local communities, environmental awareness, and social responsibility embodies the true New Hampshire spirit. I commend him for serving as a role model for not only the youth of the Granite State but for all of us. It is with great pride that I represent Gary Hirshberg in the United

## TRIBUTE TO MARJORY STONEMAN DOUGLAS

States Senate.

• Mr. GRAHAM. Mr. President, I rise today with a heavy heart and bearing the sorrow that Floridians and Americans everywhere feel at the death of a national treasure—Marjory Stoneman Douglas.

Marjory Stoneman Douglas is and will always be the "Mother of the Everglades." That title was made official in 1993, when President Clinton presented here with the Presidential Medal of Freedom—our nation's most prestigious civilian honor.

Over 130 years ago, upon meeting Harriet Beecher Stowe for the first time, President Abraham Lincoln greeted the author of Uncle Tom's Cabin with this salutation: "So this is the little woman who started the great war."

Marjory Stoneman Douglas was equally influential in her own time. She was the feisty woman who started the great effort to save the Everglades from mankind's abuse and neglect.

She was born on April 7, 1880 in Minneapolis, Minnesota. Perhaps it was this connection to "The Land of Ten Thousand Lakes" that was responsible for her intense passion for environmental preservation. She graduated